



January 10, 2023

Police Chief Recruitment Update

On behalf of the Kenilworth Board of Trustees, I would like to share an update regarding the recruitment process for our next chief of police.

The recruitment process commenced in November when we widely circulated a position announcement and encouraged the current members of our police department to consider applying. By the submittal deadline, nearly 30 people expressed interest in the position. I assembled an internal team composed of two board members, a longtime resident, and two village staff members to participate in a comprehensive selection process. Two rounds of interviews enabled us to narrow the field to five qualified candidates.

Last week, an Assessment Center was conducted at Village Hall. The Assessment Center was conducted by an outside firm with a national reputation for recruiting public sector executives. A group of three trained assessors ran the five police chief candidates through a day-long battery of examinations designed to identify the top 2-3 individuals with the best skills and experience necessary for being a chief of police here in Kenilworth. In addition, our selection team was able to observe the candidates throughout the Assessment Center process.

Our next step is for the Village Board to review the collective feedback of the assessors and internal team. After this careful and thoughtful review, selected candidates will advance to final interviews with the entire Village Board. Those interviews will begin next week.

Choosing our next Chief of Police is a very important decision that the board does not take lightly. I feel confident that we have put in place a thorough process to not only ensure we find a candidate with exceptional skills in community policing and leadership, but to also select the candidate who is the best fit for Kenilworth. As we weigh the information necessary to make this decision for our community, I want to thank those of you who have taken the time to send in emails expressing your thoughts and recommendations. I look forward to sharing news of our selection in the coming weeks.

Cecily Kaz
Village President