

**Village of Kenilworth
Annual Salaries and Benefits**

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5/ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, the current Compensation Plan for all Village employees, including total compensation packages that are equal to or in excess of \$75,000 per year.

Last Name	First Name		Current Job Title	Holidays	Personal Days	Vacation Days (1)	Sick Days		Annual Salary (2)	Longevity (3)	Insurance (4)	Auto Allowance	401a Plan Contribution (5)	Bonus (6)	2025 Total Per 5/ILCS 120/7.3
Silva	Donicio		Police Chief	9	3	15	Per Need		\$ 138,000		\$ 32,809		\$ 9,660		180,469

(1) - Vacation Days vary based on experience and tenure

(2) - Proposed annual salary for the Village Manager and Police Chief is effective January 1, 2026. All other positions are based on rates effective 5/1/2025.

(3) - For eligible staff, longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(4) - Insurance includes employer paid costs for health, dental, and vision insurance

(5) - 401a Plan Contribution (7% of Salary) Police Only

(6) - Proposed employee bonuses payable in 2025

Posted 12/1/2025