

**Village of Kenilworth
Annual Salaries and Benefits**

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5/ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, the current Compensation Plan for all Village employees, including total compensation packages that are equal to or in excess of \$75,000 per year.

Last Name	First Name	Current Job Title	Holidays	Personal Days	Vacation Days (1)	Sick Days	Annual Salary (2)	Longevity (3)	Insurance (4)	Car Allowance	Bonus (5)	2025 Total Per 5/ILCS 120/7.3	
Administration													
Burns	Margaret	Management Analyst	9	3	10	Per Need	\$ 68,888		\$ 10,626		\$ 1,100	\$ 80,614	
McFarland	Heather	Assistant to the Village Manager	9	3	10	Per Need	97,418		10,626		2,500	110,544	
Schmidt	Jordan	Management Analyst	9	3	10	Per Need	71,129		10,626		1,500	83,255	
Thake	Katarzyna	Village Manager	9	3	10	Per Need	185,000					185,000	
Public Works													
Hardt	Steve	Public Works Operator	9	3	30	Per Need	73,778	1,548	32,468			107,794	
Leicht	Donald	Public Works Superintendent	9	3	15	Per Need	116,099		31,722		3,500	151,321	
Padilla	Jose	Public Works Operator	9	3	10	Per Need	64,584		9,113			73,697	
Tate	Ryan	Public Works Operator	9	3	10	Per Need	70,200		10,626			80,826	
Police Department													
Carlson	Bryan	Police Chief	9	3	30	Per Need	129,063		32,468	4,800	2,500	168,831	
Kennedy	Carol	Records Clerk	9	3	15	Per Need	58,760		31,722			90,482	
Kidd	Daniel	Police Officer	9	3	10	Per Need	92,700		17,993			110,693	
Kulinski	Kevin	Police Officer	9	3	10	Per Need	93,900		15,436			109,336	
Labeau	Mark	Police Officer	9	3	24	Per Need	109,346	1,721	23,360			134,427	
McGarry	Michael	Police Officer	9	3	10	Per Need	101,712		10,626		2,000	114,338	
Padilla	Oscar	Police Sergeant	9	3	10	Per Need	121,056	2,540	32,468			156,064	
Silva	Doncio	Police Sergeant	9	3	10	Per Need	115,877		31,722			147,599	
Yundt	Marty	Police Officer	9	3	10	Per Need	101,712		19,582			121,294	
Zordan	Tim	Police Officer	9	3	24	Per Need	109,346	1,721	32,468			143,535	
Part Time Police Officers = 4			Total Budgeted Amount		N/A	N/A	N/A	N/A	82,077	N/A	N/A	N/A	82,077

(1) - Vacation Days vary based on experience and tenure

(2) - Proposed annual salary for the Village Manager and Police Chief is effective January 1, 2025. All other positions are based on rates effective 5/1/2025.

(3) - For eligible staff, longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(4) - Insurance includes employer paid costs for health, dental, and vision insurance

(5) - Proposed employee bonuses payable in 2024